WHAT IS AN ORGANISATION?

DEFINITION: social arrangements for the controlled performance of collective goals (Buchanan & Huczynski)

The term "organisation" itself can represent/refer to:

- A group or institution arranged for efficient work
- A process – activities to achieve collective goals

NOTE:
- Social arrangements – someone working on his own does not constitute an organisation. Organisations have a structure to enable people to work together towards a common goal
- Controlled performance – organisations have systems and procedures to ensure that goals are achieved
- Collective goals – organisations are defined primarily by their goals